

## "ALL GOD'S CHILDREN HAVE GIFTS"

An inventory to help you find and develop your unique ministry...

Adapted from work done by Richard F. Houts

Are you aware of your spiritual gifts? (1 Cor. 12, Rom. 12, 1 Peter 4, Eph. 4) Scripture states that all believers have at least one. (1 Cor. 12:7, 11 and Rom. 12:6)

The following inventory may help you discover or confirm your suspicions. It is not foolproof and depending on the way you weigh your experience you might be plus or minus some of them. A note of caution: The inventory is based on EXPERIENCE, not interest. If you feel the inventory has been unfair because of your lack of experience, then I would suggest you defer or suspend your judgment until you sufficiently try out those in question.

Not least in supplementing the inventory would be some realistic questions as guidelines in discovering your spiritual gifts. You might consider the following: Which gifts have I tried? With what motives? With what joy and effectiveness? And with what unsolicited recognition or affirmation by the Body of Christ?

Below are 100 statements, which may help you discover your gift/gifts. Please rate yourself with the following scale by writing the appropriate number in the correct box on the answer sheet.

This statement has been experienced in my life:

much...3	little...1
some...2	not at all...0

After you have completed the 100 statements, add the scores in each horizontal row (Row A: Statements 1, 21, 41, 61, 81; Row B...etc.), record that number in the Total Column. Your total score for each row indicates your level of interest and ability in the area of one particular gift. A "Key" printed on a separate sheet of paper will tell which spiritual gifts corresponds to each row. Write the appropriate gift for each row on the lines provided. The highest scores show you which spiritual gifts are most evident in your life. You can draw the line where you like as the cut-off point. However, some experience in using the inventory has shown that approximately 10 is a good cut-off. If you have 10 or more points, you probably have that gift.

1. Proclaiming the truth in a God-inspired and enthusiastic way.
2. Having responsibility for the growth of a group of Christians.
3. Enabling persons to learn biblical truths in detail.
4. Applying truth effectively in my life.
5. Having ability to discover truth for myself.
6. Encouraging verbally the wavering, troubled, etc.
7. Seeing the difference between truth and error.
8. Managing money well in order to liberally give to the Lord.
9. Assisting key leaders to relieve them for their essential job.
10. Working joyfully with persons ignored by the majority.
11. Adapting well in a different culture in order to evangelize.
12. Leading others to a decision to Christ's salvation.
13. Providing food/lodging graciously to those in need.
14. Believing God will keep His promises in spite of circumstances.
15. Persuading others to move toward achieving biblical objectives.
16. As a key church leader, delegating responsibilities to others.
17. In the name of the Lord, miraculously changing circumstances.
18. In the name of the Lord, curing diseases.
19. Having spoken in tongues.
20. Interpreting tongues to avoid confusion in the church.
21. Through God, revealing the future, but showing no details.
22. Sacrificially giving myself for infant or straying Christians.
23. Explaining well books of the New Testament to others.
24. Making what appears to be correct decisions for my life.
25. Having insights of truth bringing conviction to my mind and heart.
26. Being an instrument of dislodging the complacent and redirecting the wayward to face encounters.
27. Judging well between the poor and good (or evil and good).
28. Giving things or money liberally for the Lord.
29. Ushering or cleaning at a church related facility.
30. Aiding the undeserving.
31. Learning well another language to help start a church.
32. Sharing joyfully what Christ has done for me.
33. Providing a gracious haven for guests.
34. Having the conviction of the reality of an active God in the daily affairs of my local church.
35. Knowing where I'm going with Christian followers.
36. Able to organize ideas, people, things and time for more effective ministry.
37. In the name of the Lord, expelling demons.
38. In the name of the Lord, healing the emotionally sick.
39. Having tongues spoken by myself interpreted by another.
40. Having a motive of edifying the church when interpreting tongues.
41. Communicating great truths of God in a gripping, compelling, clear fashion, and clearly spoken from the Lord.
42. Knowing and being well known by those I serve and guide.
43. Making difficult biblical truths understandable to others.

44. Choosing from alternatives an option which usually works.
45. Acquiring and mastering facts and principles of Bible truth.
46. Verbally challenging the spiritually apathetic.
47. Having insights to tell what is wrong with a biblical message.
48. Cheerfully giving that God's work be extended and helped.
49. Typing, filing or recording figures or minutes for the Lord.
50. Visiting in hospitals or elderly homes and being blessed.
51. Being able to begin new churches with a different language and culture.
52. Explaining well the meaning that Jesus is the Christ.
53. Having a knack of making strangers feel at home.
54. Trusting in the presence and power of God for the impossible.
55. Influencing others while serving with them towards biblical goals.
56. Am able to plan action goals of ministry with others.
57. God has intervened to do impossible things in my life.
58. In the name of the Lord, treating successfully those who are spiritually sick.
59. Not forbidding others to speak in tongues.
60. Praying that I may interpret if speaking in tongues occurs.
61. Preaching effectively for a verdict (response to God).
62. Feeding followers by guiding them to selected portions of the Bible.
63. Communicating biblical truths to others enabling changes in knowledge, attitudes, values, or conduct.
64. My nominating others for positions prove to be good selections.
65. Am easily learning biblical truths.
66. Able to counsel effectively the perplexed, guilty, or addicted.
67. Able to identify that which is not true to the Bible.
68. Able to earn much money for giving to the Lord's work.
69. Distributing church literature or papers in the community.
70. Taking shut-ins out for a drive, or assisting them tangibly otherwise.
71. Soul-winning in a foreign country.
72. Speaking a message which is primarily the Gospel.
73. Having a genuine graciousness and appreciation of each guest.
74. Letting God be God in answering prayer for other Christians.
75. Steering others through difficulties in a church-related task.
76. Able to lead a committee in making decisions together.
77. Being an instrument of God's supernatural change in lives.
78. Praying for others that healing occurs.
79. Not speaking in tongues if there is no interpreter.
80. Interpreting tongues in a way that is orderly and not divisive.
81. Giving messages of doom or judgment where there is no repentance.
82. Able to restore persons who have wandered away from their Christian community.
83. Training Christians to be obedient disciples of Christ.
84. Fearing God in all personal decision-making.
85. Able to recognize key and important facts of Scripture.
86. Comforting a Christian in his affliction or suffering.
87. Can see through a phony before his phoniness is clearly evident.

88. Giving things freely with delight and love.
89. Able to be a teacher's aid in a Bible class.
90. Talking cheerfully with those in prison, or the lonely shut-in person.
91. Having ability to learn foreign languages.
92. Continually going where unbelievers are in order to win them.
93. Not being forgetful to entertain strangers.
94. Trusting in the reliability of Jesus as God.
95. Others follow me because I have an expert knowledge of some type which contributes to the building up of my church.
96. Able to recruit Christians to exercise their spiritual gifts.
97. In the Lore, able to recover sight for the blind.
98. Helping effectively those who are feeble-minded.
99. Believing the tongues that I speak are a sign for unbelievers.
100. Desiring an audience of some unbelievers when I interpret tongues.

ANSWER KEY

For

“ALL GOD’S CHILDREN HAVE GIFTS”

Row A – Prophecy

The ability to receive and communicate the message of God to His people in a shining, illuminating manner (2 Peter.1:19, 1 Cor.14:3). It includes congregational preaching which explains pointedly and applies God’s revelation.

Row B – Shepherding (Pastoring)

To guide, feed, and protect a flock of followers in Christ. To accept personal responsibility for their welfare.

Row C – Teaching

Facilitating detailed understanding of Biblical truth to those willing to learn.

Row D – Wisdom

A reverential awe of God coupled with ability to use knowledge effectively. To know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the body of Christ.

Row E – Knowledge

The ability to discover, accumulate, analyze, and clarify information and ideas which are pertinent to the growth and well-being of the body.

Row F – Exhortation

To minister words of comfort

Row G – Discernment

The ability to distinguish between truth and error, or between good and evil. To know with assurance whether certain behavior purported to be of God is in reality divine, human, or Satanic.

Row H – Giving

Able to earn money, manage it well and wisely give for the Lord’s work and to do so with liberality and cheerfulness.

Row I – Helps

Temporal aid given to release other Christian workers for spiritual ministry, i.e., to invest one’s time and talents in the life and ministry of the body, thus enabling those others to increase the effectiveness of their own spiritual gifts.

Row J – Mercy

To feel genuine empathy and compassion for individuals (both Christian and non-Christian) who suffer distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully done deeds which reflect Christ’s love and alleviate the suffering.

Row K – Apostleship (Missionary)

An extinct N.T. office, represented today by the Spirit-given ability to minister cross-culturally with the purpose of beginning new churches.

Row L – Evangelism

To share the Gospel with unbelievers in such a way that men and women become Jesus’ disciples and responsible members of the Body of Christ.

Row M – Hospitality

Ability to provide an open house and graciousness to those in need of food, lodging and fellowship.

Row N – FAITH

The ability to discern with extraordinary confidence the will and purposes of God for his work and to move forward in that faith.

Row O – LEADERSHIP

The ability to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God. To influence and preside over others in the Body of Christ.

Row P – ADMINISTRATION

To understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals.

Row Q – MIRACLES | →

Row R – HEALINGS | → “sign” gifts variously understood

Row S – TONGUES | →

Row T – INTERPRETATION | →

For further understanding of the Gifts of the Spirit:

19 Gifts of the Spirit by Leslie B. Flynn

Your Spiritual Gifts by C. Peter Wagner

Both are paperbacks at your Christian Bookstore

## Your Answer Sheet

This statement has been experienced in my life:

Much -3

Some -2

Little -1

None -0

ANSWERS

TOTAL

\*GIFT

ANSWERS						TOTAL	*GIFT
ROW A	1	21	41	61	81		
ROW B	2	22	42	62	82		
ROW C	3	23	43	63	83		
ROW D	4	24	44	64	84		
ROW E	5	25	45	65	85		
ROW F	6	26	46	66	86		
ROW G	7	27	47	67	87		
ROW H	8	28	48	68	88		
ROW I	9	29	49	69	89		
ROW J	10	30	50	70	90		
ROW K	11	31	51	71	91		
ROW L	12	32	52	72	92		
ROW M	13	33	53	73	93		
ROW N	14	34	54	74	94		
ROW O	15	35	55	75	95		
ROW P	16	36	56	76	96		
ROW Q	17	37	57	77	97		
ROW R	18	38	58	78	98		
ROW S	19	39	59	79	99		
ROW T	20	40	60	80	100		

\* Fill in after test is complete